Bradley University

Determination of Independent Contractor Status for: (Form is to be completed by Bradley University personnel)

| CRITERIA FOR DETERMINING INDEPENDENT CONTRACTOR STATUS PART A (Answer all five of the following questions.) 1. Is the individual currently employed by Bradley University? | | | |
|--|--|---|--------------------------------------|
| It's the individual a U.S. Citizen? YesNott'*view; proceed to Part A of this form. It'*No", please contact the Payroll Department and Do Not complete this form at this time. CRITERIA FOR DETERMINING INDEPENDENT CONTRACTOR STATUS PART A (Answer all five or the following questions.) I set the individual currendy employed by Bradley University? 2. Does this individual provide essentially the same service as an employee of the University? 2. Does this individual provide essentially the same service is an employee of the University? 3. Has this individual provide essentially the same service is an employee of the University? 4. Fee No 4. Has this individual provide essentially the same service to perform essentially these same tasks? 5. His this individual provide essentially the same service provided? 6. Will this individual supervise or direct University employees as part of the service provided? 7. YesNo 8. Will this individual provide equipments of the service provided? 8. Will this individual provide equipments of the service provided? 9. Will this individual provide equipments of the service provided? 9. Will the answer to any one of the above questions is yes, then for tax purposes, the individual is to be treated as an employee. There is no need to rocced to Part B. 9. Fall the answer to any one of the above questions is yes, then for tax purposes, the individual is to be treated as an employee. There is no need to rocced to Part B. 9. Fall the answer to an entire the purpose of the department of the service sections between the appropriate category and answer all questions therein.) 1. Teacher/Lecturer/Instructor (IF N/A, please complete Part B2) 2. Does this individual provide their services exclusively to Bradley University? 2. Is the individual teach/lecture/instruct for at least one semester? 9. YesNo 2. Individuals not covered under Part B1 2. Does this individual perform the services on a continuing basis as part of the department or exercise soggoing operations? | Individual's F | ull Name (printed) | |
| CRITERIA FOR DETERMINING INDEPENDENT CONTRACTOR STATUS PART A (Answer all five of the following questions.) 1. Is the individual currently employed by Bradley University? 2. Does this individual previously been paid as a University employee to perform essentially these same nests? 3. Has this individual previously been paid as a University employee to perform essentially these same nests? 4. Is it currently expected that the University will hire this individual as an employee immediately following the termination of the service provided? 5. Will this individual supervises or direct University employees as part of the service provided? 6. Will this individual belongs in one of the above questions were no, proceed to Part B. 7. If all the answers to the above questions is yes, then for tax purposes, the individual is to be treated as an employee. There is no need to receed to Part B. 8. If all the answers to the above questions were no, proceed to Part B. 9. If Eather (Liceture/Instructor (II/N/A), please complete Part B2) a. Does this individual provide their services exclusively to Bradley University? 4. Yes | | | |
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| Approved By (Signature) Date Date | no need to complete the remainder of this form. If all the answers to | | |
| Approved By (Signature) Date | been determined to be an independent contractor. | • | |
| | | Contractor status was incorrect, and that t | his individual should have been |
| Name and Title of Individual Approving this Form Originating Department/Center/Unit | Approved By (Signature) | Date | |
| | Name and Title of Individual Approving this Form | Originating Department/Center/ | Unit |

If the individual is determined to be an independent contractor, the reverse side of this form \underline{must} be completed.