## **Policy on Immigration and Labor Certification**

Bradley University requires that faculty utilize the University's attorney to handle the matters of immigration and labor certification. Recent federal legislation and past experience have made it clear that the University must be able to exercise institutional control over documents filed in its name. The University reserves the right to interpret the nature of employment it offers individuals within the context of labor, immigration and other statutes. Permanent residency sponsorships may be granted to full time tenure track faculty members who have been employed at the university for at least six months. Please contact the Provost's Office for additional information.