

**ANNUAL FACULTY ASSESSMENT OF THE DEAN**

College:

Dean:

Academic Year:

In the left-hand column record your degree of familiarity with the Dean’s performance in the specified area, where 0 is No Knowledge and 5 is First-Hand Knowledge.....  
 In the right-hand columns record your assessment of the Dean's performance by checking the appropriate box.

Knowledge 0 to 5	ASSESSMENT OF LEADERSHIP	Outstanding	Above Expectation	Satisfactory	Below Expectation	Unsatis- factory
	1. Fosters an environment or culture that stimulates excellence in teaching					
	2. Fosters an environment or culture that stimulates scholarship					
	3. Fosters an environment or culture that stimulates service					
	4. Communicates with faculty					
	5. College advocate					
	6. Generates external support, strengthens ties with external constituencies and promotes the college locally and nationally					

Please comment on Leadership:

Knowledge 0 to 5	ASSESSMENT OF GOVERNANCE	Outstanding	Above Expectation	Satisfactory	Below Expectation	Unsatis- factory
	7. Allocating resources					
	8. Handling personnel issues, including tenure and promotion decisions					
	9. Using the committee and governance structure of the college					
	10. Conducting department chair elections					
	11. Holding College meetings with appropriate frequency					

Please comment on Governance:

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**QUESTIONS ON THE DEAN’S PERFORMANCE**

12. What are the Dean’s strengths?

13. How can the Dean’s performance be improved?

**QUESTIONS ON THE STATE OF THE COLLEGE**

14. Is the college developing in an appropriate direction and at an appropriate rate? If so, why? If not, why not?

15. What are the most important challenges facing the College?

**SPACE FOR OPEN-ENDED COMMENTS**

16. Other comments you may wish to make about the Dean and the College