

**College of Liberal Arts and Sciences  
Bradley University**

**Pre-Tenure Release Policy**

Each tenure track assistant professor in the College of Liberal Arts and Sciences shall be granted one course release during one of the semesters of his or her probationary period. This course release will be scheduled by the department chair in consultation with the faculty member and subject to the final approval of the dean. The purpose of such a course release is to promote scholarly or creative productivity, which will aid the faculty member's progress toward tenure and promotion.

Those tenure track assistant professors whose active research programs require the establishment of an appropriate research environment to ensure their scholarly productivity and success will have the opportunity to negotiate for an additional one course release during their first year in residence. Normally, such releases will be negotiated at the time of hiring.

In instances where a department requires teaching resources to grant the course release, the dean's office shall designate appropriate funding.

This policy excludes course releases that are funded through extramural grants and contracts.

This policy has been approved by the College's Executive Committee, the Dean of the College of Liberal Arts and Sciences, and the Provost and Vice President for Academic Affairs. It shall be effective on August 17, 2015.