

**LAS AWARD FOR EXCELLENCE IN ADVANCING  
DIVERSITY, EQUITY AND INCLUSION  
College of Liberal Arts and Sciences  
Bradley University**

The **LAS AWARD FOR EXCELLENCE IN ADVANCING DIVERSITY, EQUITY, AND INCLUSION** is presented **biannually** to a program, unit, or department that have significant achievements in advancing diversity, equity, and inclusion. This award recognizes that effective, innovative initiatives and collaboration in a program or department can significantly enhance a sense of belonging, equality, equity, diversity, accessibility, and inclusion in the College of Liberal Arts and Sciences.

**I. The Award**

Winners of the LAS Award for Excellence in Advancing Diversity, Equity, and Inclusion will be presented a plaque for display and will receive a small monetary grant to continue enhancing their initiatives and effort(s).

**II. Criteria**

Nominees and/or applicants will be evaluated according to the following criteria:

1. The significance of commitment and excellence, including demonstrable advance in the quality, effectiveness, scope, and impact of the program(s) through:
  - A) curriculum
  - B) programming
  - C) student organizations
  - D) retention
  - E) recruitment
  - F) community engagement
2. The efficiency of the initiatives, including demonstrable advance in fostering appreciation for diversity, in cultivating an academic equity and encouraging an inclusive environment that recognizes all voices.

**III. Eligibility**

All LAS academic programs, department, and units of the college that have shown commitment to improving diversity, equity, and inclusion are eligible to receive the LAS Award for Excellence in Advancing DEI. To be considered, the initiatives and efforts should have been implemented within two years preceding the call for submissions and should be ongoing.

#### IV. **Application**

The Office of the Dean will circulate a call for nominations every other spring semester (**biannually**). Units and programs involved in DEI initiative and efforts can apply or be nominated for consideration. Submissions from the programs, departments, and units should not exceed 5 pages and should include: **(1)** a one-page summary that includes description of the goals, initiatives and effort(s) in advancing DEI and how these objectives contribute to the mission of Bradley University College of Liberal Arts and Science **(2)** a description of how initiatives and efforts meet one or more of the criteria identified in section II; and **(3)** appropriate supporting qualitative or quantitative evidence.

Applications for the award should follow the aforementioned guidelines and be submitted electronically to Associate Dean of Diversity and Innovation at [atoxqui@fsmail.bradley.edu](mailto:atoxqui@fsmail.bradley.edu) no later than Monday, March 31, 2025 at 5 pm.

#### V. **Process**

A committee composed of three tenured faculty members representative of the college's three academic divisions and a representative from the LAS Dean's Office shall review nominations and select a recipient. The Dean's Office representative shall be an ex-officio, non-voting member of the committee.

The award committee will look for submissions that not only enlist the initiatives and efforts that the department, program, or unit has pursued to advance diversity, equity, and inclusion, but also evidence of the results of those efforts. The award committee will choose and recommend the winner submission to the dean.

#### VI. **Award**

The award will be presented to the program, department, or unit at the annual College of Liberal Arts and Science Spring Ceremony.