

Bradley University Senate
Agenda
Fourth Regular Meeting of the 2017-2018 Senate
3:10 p.m. - 5:00 p.m. December 6, 2017
Michel Student Center – Ballroom A

I. Call to Order

II. Announcements

III. Approval of Minutes

- A. Second Regular Meeting, October 19, 2017
- B. Third Regular Meeting, November 16, 2017

IV. Reports from Administrators

- A. President Roberts
- B. Senior Vice President of Academic Affairs and Provost Zakahi
- C. Senior Vice President of Financial Affairs Anna

V. Report from Student Body President David Jensen

VI. Reports from Standing Committees

- A. Curriculum and Regulations
 - **Course Additions**
 - 161308 E E ECE 543 Cooperative Control of Multiagent Systems

 - **Program Modifications**

- B. Bradley Core Curriculum
 - **Core Curriculum Additions**
 - 162123 PLS PLS 308 Modern Political Philosophy
 - 159957 ENG ENG 409 Advanced Screenwriting Workshop
 - 162538 RLS RLS 340 Japan: Religion and Culture
 - 160222 SOC SOC 325 Environmental Sociology
 - 162339 IME IME 499 Senior Industrial Project
 - 162341 IME IMT 498 Senior Industrial Project
 - 164370 WLC WLS 306 Topics in Spanish History and Culture
 - 163245 WLC WLT 152 German Cinema
 - 163253 WLC WLG 352 Deutsches Kino
 - 163175 WLC WLS 307 Costa Rica Interim: A Contemporary Perspective

162081 P T HS 380 Disability and Health in a Global Society
158305 COM COM 409 Advanced Screenwriting Workshop

C. Executive Committee of the Graduate Faculty

- **Course Modifications**

164419 FCS FCS 641 Research Methods in Nutrition Wellness
164449 NUR NUR 840 DNP Clinical Practice
161947 E E ECE 570 Embedded Data Structures and Object Oriented Programming

- **Course Additions**

161308 E E ECE 543 Cooperative Control of Multiagent Systems
164420 FCS FCS 601 Community Nutrition Intervention

- **Program Modification**

161786 FCS Dietetic Internship Masters of Science Program (DI-MS)

- **Major Modifications**

164538 NUR DNP FNP
164533 NUR MSN FNP

- **Certificate Modification**

164539 NUR FNP Certificate

**D. Motion: From C &R: Modification of Curriculum and Regulations
Committee Membership**

Move to add a number 4 to the Faculty Handbook page 15, under item Article V, Section 3.2.a. Ex Officio members, as indicated below in italics.

Ex officio members:

- 1) The Provost and Vice President for Academic Affairs who shall serve as Chairperson;
- 2) The Registrar;
- 3) The Deans of the Colleges and of the Graduate School.
- 4) *Ex Officio members may designate a representative with full privileges.*

E. University Resources Committee

VII. Unfinished Business

VIII. New Business

Editorial change: Insert an active link in the language on non-academic grievances under the Student Grievance Committee Operating Procedures, Part II, E.6, paragraph 1, page 97 to the Sexual Harassment Policy, Part II, E.10, page 134 of the Faculty Handbook

IX. Adjournment.

Bradley University Senate
Minutes
Second Regular Meeting of the 2017-2018 Senate
3:10 p.m. - 5:00 p.m. October 19, 2017
Michel Student Center – Marty Theater

I. Call to Order

The meeting was called to order at 3:11 PM

II. Announcements

1. The Provost has provided the Senate with staff support. Kathy Lundy will be providing the support. If you have webpage corrections, items for Senate Exec or Senate to consider, please consider cc'ing Kathy along with sending me the email. Kathy's contact information will be added to the Senate webpage.
2. Reminders about process.
 - Please use the mic during debate and speak slowly and loudly.
 - Non-senators are welcome to participate in discussions. However, prior to non-senators speaking, a motion must be made.
 - Robert's Rule provides a framework designed to both facilitate and expedite debate on the floor of the Senate. Each Senator is entitled to make one comment on each motion before any Senator is entitled to a second comment. When speaking to an amendment, please stay focused on the merits of the amendment.
 - Certain changes to documents being debated on the floor of the Senate can be determined by the chair of the meeting to be "editorial." "Editorial" changes do not require a motion to be approved, the chair may rule on them. As Chair of the meeting, the Senate President will ask if there are objections to any particular change deemed to be "editorial." Note that after the conclusion of this meeting, if you notice other "editorial" changes, please forward them to the Senate President who will take them to the Strategic Planning Committee.

III. Approval of Minutes

- A. First Regular Meeting of the 2017-2018 University Senate, September 21, 2017.

Senator Skaggs' motion to approve the minutes was seconded by Senator Hatfield. The motion was called to vote and approved.

IV. Report from Student Body President David Jensen

A new secretary was elected. Student Senate is also working on Wi-Fi connectivity issues. A campus safety walk has been scheduled in November.

VI. Reports from Standing Committees

A. Senate President Timm summarized the process for the Strategic Plan. This summary was based on an email from Senator Robin.

- The process began last year with collection of data via a variety of methods: open fora, small group meetings with many constituencies, the idea wall, a survey.
- Over the summer, Jennifer Robins took this data, analyzed it, and constructed narrative for it, eventually turning it into draft Strategic Plan. Over the summer, she, the President and Provost collaborated to develop a revised draft which was submitted to the Board at the August meeting.
- Feedback from the Board was incorporated to produce a document presented to Strategic Planning for their review. Over the course of several weeks of discussion the document was reviewed and rewritten several times.
- This resulted in the first version of the document presented to the full University Community a few weeks ago. Comments on that draft were collected, including most recently those produced by two open fora and an on-line survey. Based on that most recent round of data collection, Strategic Planning did a line-by-line, comment-by-comment re-review of the document which produced Version 5.0. and a recommendation by Strategic Planning that a vote to approve the current document be made at this meeting. The recommendation is based on the process used to get to this point, the substantial review the document has received to date, the need for approval of this document to proceed to the development of the Implementation Plan, and with the understanding that Implementation Plan will be developed via the same sort of open inclusive process used to date, culminating in a vote by this body.

B. University Strategic Planning Committee

- See attached Strategic Plan
Motion (Made by Provost Zakahi): The University Strategic Planning Committee moves that the Bradley University Senate approve the University Strategic Plan as submitted by the University Strategic Planning Committee.
Since the motion was coming from committee, it does not require a second.

Provost Zakahi: This has been a remarkably inclusive and transparent process. While the Strategic Planning Committee organized the feedback from the community to develop the Strategic Plan, the committee would not say that it is their plan, or the Provost's plan, but as it is a plan based on the feedback from the Bradley community, it is our plan. It reflects the best thinking of the Bradley staff, faculty and students. We encourage you to approve the motion.

1. Senator Bukowski had previously emailed Senate President Timm six amendments. Five of these amendments were ruled editorial by President Timm and Senate agreed with him. These amendments were with respect to (a) the preamble, (b) goal 1 objective 1, (c) goal 2; objective 4, (d) goal 2; objective 5, and (e) goal 4; objective 4 of the Strategic plan. For exact language of the current and proposed changes with respect to these amendments please see accompanying powerpoints. The motion voted on by

the Senate was with regards to Goal 2 Objective 2.

Motion: Change current wording “*In doing so, we will better align our policies and practices to enable the growth of interdisciplinary pursuits*” to “*In doing so, we will better align our policies and practices to enable the growth of interdisciplinary pursuits, **at the same time that we maintain the integrity and student support functions characteristic of our academic programs/units.***”

Senator Bukowski’s motion to amendment was seconded by Senator Lamoureux.

Senator Bukowski spoke to the motion. Senator Blair made a motion for Jennifer Gruening to speak. The motion was seconded by Senator Reyer. Ms. Gruening spoke and suggested some editorial change to the motion.

The amendment was called to vote, and the motion passed.

2. Senator Lamoureux proposed the following amendment

Reference: Goal 32, Section 7, page 6

Lead the paragraph with:

Plans for technologies used in teaching and learning should be developed in recognition of decades-long deficits in funding for personnel and systems supporting the academic mission. Strategic initiatives must close those gaps so that future efforts do not remain forever behind the curve. Senator Lamoureux motion was seconded by Senator Reyer.

Senator Lamoureux spoke to the motion. Senator Leach spoke in support. VP of Advancement participated in the discussion. Senator Skaggs proposed an amendment to the amendment. Senator Smith seconded the amendment proposed by Senator Skaggs. The amendment was called to vote, and the amendment to amendment passed.

Provost Zakahi, President Roberts, and AP for IRT Gorman, participated in the discussion of the amended motion.

Senator Bosma proposed an amendment to the amended that was seconded by Senator Kimberlin. Senator Bosma spoke to the motion. Senator Hatfield, Senator Lamoureux, Senator Leach, Senator Malinowski, and Senator Weaver participated in the motion. The motion was called to a vote. The motion failed.

Senator Malinowski proposed an amendment. Senator Shastry seconded the motion. President Roberts asked to split the motion which was seconded by Senator Malinowski. The motion was called to vote. The motion carried. The first part of the split motion was then voted upon. The motion failed. The second part of the motion was called to vote. The motion was approved.

VP Anna spoke to the amended amendment.

Senator Fakheri proposed an amendment to the amended amendment. The proposal was seconded by Senator Malinowski. Senator Fakheri spoke to the motion. Senator McQuade, Senator Glassmeyer, Senator Leach, and Senator Malinowski participated in the discussion. The amendment was called to vote. The amendment carried.

Senator Smith makes *call to question* motion. The motion was seconded by several individuals. The motion was called to vote, it passed and ended debate on the amended amendment.

The amended amendment was voted upon. The motion failed.

3. Senator Muncy proposes the following amendment (the color is to indicate the proposed amendment).

Motion: I move that we change the wording of the BU mission from

Version 5.0:

Bradley University empowers students for immediate and sustained success in their personal and professional endeavors by combining professional preparation, liberal arts and sciences, and co-curricular experiences. **In so doing**, we embrace the generation, application, and interpretation of knowledge.

to:

Version 4.0

Bradley University empowers students for immediate and sustained success in their personal and professional endeavors by combining professional preparation, liberal arts and sciences, and co-curricular experiences. **Alongside our dedication to students**, we embrace the generation, application, and interpretation of knowledge.

Dr. Ed Bond asked to speak to the motion. The requested was moved by Senator Muncy and seconded by Senator Hatfield. Dr. Bond spoke to the amendment. President Timm, Senator Glassmeyer, Senator Smith, Senator McQuade spoke to the motion.

The motion was called to vote. The motion carried.

The amended Strategic Plan was called to vote. The motion carried.

VII. Unfinished Business

A. *Motion:* The Bradley University Senate recommends the adoption of the Smoke Free Campus resolution as submitted by the Student Senate. Senator Sinha seconded the motion

1. Senator Lamoureux proposes amendments to the motion. These are listed below:
 - i. The campus will be smoke free by the start of fall semester, 2020.
 - ii. The administration will be providing tobacco cessation programs to begin by the start of fall semester, 2018. Sessions are to be made available to faculty, staff, and students at no cost to participants. Implementation of the smoke free policy will be automatically delayed by whatever time is added by the late start of the programs.
 - iii. The Senate will establish an ad hoc committee to develop an implementation plan that includes but is not limited to enforcement and sanctions. The plan will be brought to Senate for a vote no later than October, 2019. Implementation of the smoke free policy would be automatically delayed by whatever time is added by the late passage of the implementation plan.
 - iv. The Senate recommends that Admissions begin notifying all potential students (by including information about the new smoking policy in materials and presentations, etc.) immediately following approval of this amendment and the main motion.

Senator Lamoureux spoke to the motion. Several senators participated in the discussion. The amendment was called to vote. The amendment failed.

2. Senator Fakheri proposes an amendment to adopt ISU's smoking policy. The amendment was seconded by VP Thomas. The motion was called to vote. The motion was adopted.
3. An amendment was made to strike e-cigarettes, was also seconded. The amendment was called to vote and was passed.

The amended motion was called to vote. The motion carried.

B. *Motion:* Replace every occurrence of the phrase "Robertson Memorial Fieldhouse" in the Faculty Handbook by the phrase "Renaissance Collisseum."

We do not have to address this motion as it is covered under Process 3.

VIII. Adjournment

The meeting was adjourned.

Bradley University Senate

Minutes

Third Regular Meeting of the 2017-2018 Senate

3:10 p.m. - 5:00 p.m. November 16, 2017

Michel Student Center – Ballroom A

I. Call to Order

The meeting was called to order by Senate President Timm at 3:10 PM.

II. Announcements

- Robert rules allows for Senators to withdraw motions. It would be a consent item and the Senate would have to agree to it.

III. Approval of Minutes

- Some of the amendments were not recorded correctly in the minutes. Instead of correcting them on the floor, we will approve it at the next Senate meeting.

IV. Reports from Administrators

A. President Roberts

Financial projections: It is still evolving and will be shared with the University Resources Committee and the Senate. We are confident that we will have a breakeven year the next fiscal year and significantly surpluses in the years beyond that.

Tax Proposals: The proposals floating around in the House of Representatives and the Senate would be harmful to Bradley University and higher education. The tax bill would result in a renegotiation of our deal with PnC and Morton Community Bank for the construction of the Business Engineering complex. The tax bill will hurt tremendously over a long run. Personally, I do not want to take a political position unless it directly affects us, our students and employees.

Vice President for Legal Affairs and General Counsel: We received 27 applications and 20 of those met our qualifications. They will be looked over by our search committee. We are hoping to have that person on board by April 1.

President Faculty Advisory Group: The group has met twice. There has been very healthy and robust dialogue. We have had good exchanges. It is clear to me that we should strive to improve communications between University administration and the campus community.

Question and Answers

- Senator Lamoureux: How can communication and interaction be improved between faculty and the board of trustees?

President Roberts: We are inviting faculty to dinner when the board meets here in Peoria. Board members appreciate knowing what faculty are thinking but a regular

formalized between faculty and board would be difficult, given the membership of the board and where they live. I will raise this with the chair of the board and discuss what we can do.

- Senate Sinha: Have you thought about what you are going to do with the surpluses that are going to coming in a couple of years?
- President Roberts: No.

B. Senior Vice President of Academic Affairs and Provost Zakahi

Strategic Plan: The Strategic Plan was approved by the board of trustees. The trustees like the Senate is very interested in looking at the implementation plan. The University Strategic Planning Committee is working on a draft of the implementation plan.

Budget and Positions: There were 22 open tenure track positions, and I decided to fill 11 of those. When I arrived at Bradley, I was not aware that Academic Affairs had made a commitment to contribute on an annual basis 1.1 million dollars to help balance the budget. Other units on campus did permanent cuts, and so did Academic Affairs. There were probably some miscommunications that resulted in problems in the first year that I was here. I became aware of this in the second year, and in honoring prior commitments by Academic Affairs, not all positions could be approved. I had a committee that helped me in deciding a set of recommendations to make these filling decisions. Another committee that will take a look at this and make a report by February.

Search Process for Faculty: In each of the Colleges, the Dean is the hiring authority. When we hire, we are hiring someone who will be here on average at least for thirty-five years. We want to do a good job in hiring our teach-scholars. I have asked Human Resources to talk to our Deans about our success or lack of success in diversifying our faculty. Over the last 30 thirty years, the diversity of our faculty and staff has been flat. I have asked the Deans to put special emphasis on developing a diverse pool of candidates. My expectation is that the Deans will be involved when you are looking at the semi-finalists, and encourage you to choose candidates that would diversify the faculty. Normally, three candidates are invited to campus, but if diversity could be facilitated, a fourth candidate could be invited. If it can be demonstrated that the discipline itself lacks diversity, we will back off, otherwise we may even extend the search. The search committee should be providing to the Deans acceptable and unacceptable candidates by providing their strengths and weaknesses, thereby communicating to the Deans its preferences, without rank ordering the candidates. If there is only one acceptable candidate, I have asked the Deans to consider extending the search or declare a failed search.

Assistant Vice-President for Budget and Planning Search: The committee met for the first time on Tuesday. Dean Jones is leading that search. The search committee members are VP Heuser, VP Ball, Pratima Gandhi, Mat Timm, Stephen Kerr, Jon Neidy, and Renee Richardson. While this position will report to me, the responsibility will be campus wide. The individual will be responsible for helping us determine the budget for the entire campus. Placing this role in Academic Affairs is an acknowledgement of the primacy of the academic mission of the institution, while ensuring that the different sectors of the University have their voices heard.

Associate Provost Search: The search is ongoing. We have a healthy number of applications. The committee is led by Dean Akers and includes Melinda Faulkner, Wayne Bosma, Aleksander "Olek" Malinowski, Paul Wayvon, Karin Smith, Kevin

Capie, Greg Haines, Matt O'Brien, and Zach Gorman. In both these cases we will have candidates on campus in the spring and we will have open forums.

Questions and Answers:

- Senator Lamoureux: Has there been any indication on part of the administration or the committee that the implementation of the strategic plan will be budget neutral?
Provost Zakahi: I expect that a number of parts of the strategic plan would be budget neutral, but the strategic plan does not have to be budget neutral. In the first year or two we may focus more on the budget neutral items. In the later years, we may plan to spend a bit more money. We have spent some money on some elements of the strategic plan like the academic success center.
President Roberts: There is a prevalent perception that there is some hesitation to add to expenditures, but as the financial situation improves the hesitation will ease. One of the things we want to do with the new Assistant Vice President for budget and planning is to empower the Provost's office to make strategic decisions. If there is a proposal that will advance the mission of the institution, we will try to find the money. I strongly encourage people who have great ideas for new programs to pursue them, and not be deterred by it costing a little money.
- Senator McQuade: Could you comment on the 1.1 million dollar that you have to cut?
Provost Zakahi: The 1.1 million dollar cut is built in the current five-year outlook. Our current year projection is a deficit of around 4 million dollars. If academic affairs does not return that money in the current year, then that number gets bigger. Next year is breakeven, but if we don't return that money we are in the red. We could make the decisions about the salary initiative because we could look out and believe that we will have a surplus. We could not wait to do the salary initiative, because the faculty had already waited too long. Eventually, we will get to a point, that we do not have to contribute back 1.1 million dollars. This year is a tough year, the next year is not as tough, but I am really optimistic about where we are going as an institution.
- Senator Lamoureux: Has the administration decided if the salary initiative will be a four or a five year roll in?
Provost Zakahi: We are not there yet, and I guess we are at a decision point on every year. Right now unless the fiscal situation changes dramatically, we are planning to release the money for next year.
- Senator Herman: With regards to hiring, you have encouraged us to have a long-term perspective, but if the hiring is delayed, departments may get understaffed.
Provost Zakahi: If we decide that we do not have someone who we can hire with a long-term perspective, we could do a one-year hire.

V. Report from Student Body President David Jensen

No reports from the student body

VI. Reports from Standing Committees

A. Curriculum and Regulations

- Course Modifications

161457 BUS BUS 361 Collaboration in Organizations
159950 CHM CHM 361 Biochemistry Laboratory
158111 CHM CHM 516 Environmental Chemistry
158112 CHM CHM 552 Advanced Organic Chemistry
158109 CHM CHM 556 Organic Spectroscopy 164796
BUS BUS 302 Junior Business Practicum 161448 IME
IME 501 Engineering Cost Analysis 161270 E E ECE
401 Undergraduate Design Seminar I 161272 E E ECE
467 Mobile Robotics Laboratory

Moved by Senate President for approval by general consent. As no objections were raised, course modifications were approved by general consent.

- Course Additions

161612 ART ART 324 Photographic Concepts 161146
ART ART 323 Art and The Environment
162071 P T H S 380 Disability and Health in a Global Society 161307
E E ECE 443 Cooperative Control of Multiagent Systems

Moved by Senate President for approval by general consent. As no objections were raised, course additions were approved by general consent.

- Course Deletions

158107 CHM CHM 555 Organic Spectroscopy Laboratory
158108 CHM CHM 577 Physical Chemistry Laboratory II
162011 ART ART 325 Zone System for 35mm Camera

Moved by Senate President for approval by general consent. As no objections were raised, course deletions were approved by general consent.

- Major Modifications

161649 ECO Economics - Foster College of Business 161652
ECO Economics - Liberal Arts and Science

Senator Smith made a motion to approve major modifications. The motion was seconded by Senator Reyer. The motion was called to vote. The motion was approved.

- Minor Modification

164435 MTG Professional Selling

Senator Reyer made a motion to approve minor modifications. The motion was seconded by Senator Banning. The motion was called to vote. The motion was approved.

- Minor Deletion

160138 IME Minor in Applied Ergonomics

Senator Reyer made a motion to approve minor deletion. The motion was seconded by Dean Sattler. The motion was called to vote. The motion was approved.

- Major Deletion

164479 NUR BSN/MSN Administration

Senator Banning made a motion to approve major deletion. The motion was seconded by Dean Sattler. The motion was called to vote. The motion was approved.

- Concentration Modification

164434 MTG

Senator Reyer made a motion to approve concentration modifications. The motion was seconded by Dean Sattler. The motion was called to vote. The motion was approved.

- Program Modification

164207 OCP Addition to List of Affiliated Programs for Study Abroad

Senator Reyer made a motion to approve program modifications. The motion was seconded by Dean Sattler. The motion was called to vote. The motion was approved.

B. Executive Committee of the Graduate Faculty

- Course Modifications

163187 NUR NUR 690 Professional Aspects of Advanced Nursing Practice

158111 CHM CHM 516 Environmental Chemistry

158112 CHM CHM 552 Advanced Organic Chemistry

158109 CHM CHM 556 Organic Spectroscopy 161448

IME IME 501 Engineering Cost Analysis

- Course Deletions

158107 CHM CHM 555 Organic Spectroscopy Laboratory

158108 CHM CHM 577 Physical Chemistry Laboratory II

- Major Modification

163200 NUR MSN FNP

Items from the Executive Committee is informational.

VII. Unfinished Business

No unfinished business

VIII. New Business

No New Business from the floor.

IX. Adjournment

The meeting was adjourned.

**BRADLEY UNIVERSITY STRATEGIC
PLAN VERSION 5.0 2017-2022**

MOTIONS TO AMEND

PREAMBL E

CURRENT

- The goals that emerged from this process speak directly to the vibrancy of this University, affirm our mission and values, ***providing*** direction and inspiration to the whole Bradley community.

PROPOSED

- The goals that emerged from this process speak directly to the vibrancy of this University, affirm our mission and values, ***and provide*** direction and inspiration to the whole Bradley community.

GOAL I; OBJECTIVE I

CURRENT

- **Identify and respond to academic, financial, and co-curricular factors that contribute to student persistence and timely completion.**

PROPOSED

- **Identify and respond to academic, financial, and co-curricular factors that contribute to student persistence and timely [*degree? course? task?*] completion.**

GOAL 2; OBJECTIVE 2 (LAST SENTENCE)

CURRENT

- In doing so, we will better align our policies and practices to enable the growth of interdisciplinary pursuits.

PROPOSED

- In doing so, we will better align our policies and practices to enable the growth of interdisciplinary pursuits, ***at the same time that we maintain the integrity and student support functions characteristic of our academic programs/units.***
- *****

GOAL 2; OBJECTIVE 4 (LAST SENTENCE)

CURRENT

- It is also critical to capitalize on our successful faculty-led academic programs abroad, long-term study abroad, overseas internships, global partnerships, and international student recruitment **can be** strategically supported and expanded.

PROPOSED

- It is also critical to capitalize on our successful faculty-led academic programs abroad, long-term study abroad, overseas internships, global partnerships, and international student recruitment **and to ensure that these efforts are** strategically supported and expanded.

GOAL 2; OBJECTIVE 5

CURRENT

- **Use data from program reviews and assessments of student learning for quality improvement across undergraduate and graduate academic programs, the Bradley Core Curriculum, and co-curricular experiences.**

PROPOSED

- **Use *quantitative and qualitative* data from program reviews and assessments of student learning for quality improvement across undergraduate and graduate academic programs, the Bradley Core Curriculum, and co-curricular experiences.**

GOAL 4; OBJECTIVE 4

CURRENT

- During the current strategic planning cycle, shared governance has been examined more critically, and calls for more faculty and staff involvement and transparency are being heard. University Senate, the primary vehicle for collaborative decision-making, should continue to evolve, vehicles for involvement of other constituencies should be developed, and involvement *in* and expectations of **university administrators** should be clarified.

PROPOSED

- During the current strategic planning cycle, shared governance has been examined more critically, and calls for more faculty and staff involvement and transparency are being heard. University Senate, the primary vehicle for collaborative decision-making, should continue to evolve, vehicles for involvement of other constituencies should be developed, and involvement **[of? in such governance of?]** and expectations of university administrators should be clarified.

Amendment in Goal #2, Section 7, page 6.

-Amendment. Lead the paragraph paragraph with:

Plans for technologies used in teaching and learning should be developed in recognition of a decades-long deficits in funding for personnel and systems supporting the academic mission. Strategic initiatives must close those gaps so that future efforts do not remain forever behind the curve.

Version 5.0:

Bradley University empowers students for immediate and sustained success in their personal and professional endeavors by combining professional preparation, liberal arts and sciences, and co-curricular experiences. **In so doing**, we embrace the generation, application, and interpretation of knowledge.

to the Version 4.0 language:

Bradley University empowers students for immediate and sustained success in their personal and professional endeavors by combining professional preparation, liberal arts and sciences, and co-curricular experiences. **Alongside our dedication to students**, we embrace the generation, application, and interpretation of knowledge.

**Bradley University Senate
2017-2018**

November 16, 2017, Third Regular Meeting

Faculty *(please initial)*

Alvin, Chris	CLAS	<i>CA</i>	Gobeyn, Mark	CLAS		Palakeel, Thomas	CLAS	
Amos, Nancy	CLAS		Goitein, Bernie	FCB		Podlasek, Bob	CCET	
Bailey, Bill	FCB		Hanke, Eran	CEHS	<i>eh</i>	Portocarrero, Melvy	CLAS	
Blair, Eden	FCB		Hatfield, Patty	FCB		Reyer, Julie	CCET	<i>SR</i>
Banning, Stephen	SCCFA	<i>SB</i>	Heinemann, Steve	SCCFA		Robin, Jennifer	FCB	<i>N</i>
Rachel Borton	CEHS	<i>RB</i>	Herman, Tony	CEHS	<i>AD</i>	Roos, Kelly	CCET	
Bosma, Wayne	CLAS		Johnson, Celia	CLAS	<i>de</i>	Shastry, Prashad	CCET	<i>PA</i>
Brammeier, Heather	SCCFA		Kelley, Andrew	CLAS	<i>AK</i>	Sinha, Amit	FCB	<i>A</i>
Bruns, Laura	SCCFA		Kelly, Joe	CEHS	<i>JK</i>	Smith, Dan	SCCFA	<i>DS</i>
Bukowski, Jeanie	CLAS		Kimberlin, Kevin	CLAS	<i>KKK</i>	Stern, Travis	SCCFA	
Carty, Tom	CLAS	<i>TC</i>	Krishnamoorthi, K.	CCET		Stover, Naomi	CLAS	<i>MS</i>
Cisneros, Aldolpho	CLAS		Lamoureux, Ed	SCCFA	<i>EL</i>	Timm, Mathew	CLAS	<i>MT</i>
Drake, Teresa	CEHS	<i>TD</i>	Leach, Darcy	CLAS		Vick, Lori	CEHS	<i>LV</i>
Elbella, Abdalla	CCET		Lukowiak, Twila	CEHS		Weaver, Priscella	CEHS	
Erickson, Deb	CEHS	<i>de</i>	McQuade, Kristi	CLAS	<i>KM</i>	Williams, Chris	CLAS	<i>WC</i>
Fakheri, Ahmad	CCET	<i>AIF</i>	Muncy, Jim	FCB	<i>SM</i>	Williams, John	CLAS	
Frazier, Meg	Lib	<i>mf</i>	Nugent, Patty	CEHS	<i>PN</i>	Yoo, John Jung-Woon	CCET	
Glassmeyer, Danielle	CLAS	<i>DL</i>	O'Brien, Kevin	FCB		Wagoner, A. Jay	SCCFA	

Morris, Martin

MM

Ex-officio *(please initial)*

Students *(please initial)*

Akers	Lex	<i>LA</i>	Kindler	Andy	<i>AK</i>	Student Body President	Dave Jensen	
Anna	Gary		Malinowski	Olek	<i>AO</i>	Graduate		
Bakken	Jeffrey	<i>JB</i>	McAsey	Mike	<i>MM</i>	Undergraduate		
Galik	Barbar		Radson	Darrell		Undergraduate		
Gorman	Zach	<i>ZG</i>	Roberts	Gary	<i>GR</i>			
Galik	Barbara		Sattler	Joan	<i>JS</i>			
Heuser	Jake		Skaggs	Jobie	<i>JK</i>			
Huberman	Jeffery	<i>JH</i>	Thomas	Nathan	<i>NT</i>			
Jones	Chris	<i>CJ</i>	Zakahi	Walter	<i>WZ</i>			37

