

Bradley University Senate
Agenda
Fourth Regular Meeting of the 2016-2017 Senate
3:10 p.m. - 5:00 p.m. December 7, 2016
Michel Student Center – Ballroom A

I. Call to Order

II. Announcements

III. Approval of Minutes

- A. Third Regular Meeting of the 2016-2017 Senate, November 17, 2016

IV. Reports from Administrators

- A. President Roberts
B. Senior Vice President of Academic Affairs and Provost Zakahi
C. Senior Vice President of Financial Affairs Anna

V. Report from Student Senate President Dellaria

VI. Report on the Faculty Caucus

- Vice President of the Senate Fakheri

VII. Reports from Standing Committees

A. Curriculum and Regulations

1. Course Additions

- 153594 ETE ETE 219 Human Development and Effective Field Experience
153786 RLS RLS 105 Church History
154556 WLC WLS 222 Spanish for Heritage Speakers
155223 CFA CFA 357 Music Power Brokers

2. Course Deletion

- 153593 ETE ETE 211 Human Development from Birth to Young Adulthood and Effective Teaching Field Experience

3. Course Modifications

- 153967 FIN Q M 263 Quantitative Analysis II
153705 ETE ETE 215 Strategies for Effective Teaching
153585 ETE ETE 107 Conceptualizing Math for Teachers I
153586 ETE ETE 222 Gifted Education in American Schools: Foundations and Future
153587 ETE ETE 223 Gifted Education: Strategies and Practicum

153588	ETE ETE 216 Effective Planning and Instruction for Teaching
153589	ETE ETE 235 Methods of Teaching English Language Learners
153590	ETE ETE 237 Practicum for Teaching English Learners I
153591	ETE ETE 238 Practicum for Teaching English Learners II
153592	ETE ETE 239 Practicum for Teaching English Learners III
154902	BUS BUS 301 Cooperative Education/Internship in Business
154978	NUR NUR 233 Sexually Transmitted Infections
153663	I M I M 441 Animation Capstone II
153665	I M I M 489 Advanced Game Capstone
152744	WLC WLF 315 Introduction to French Literature
155140	CFA CFA 351 Cinematic Storytelling
155134	CFA CFA 350 Inside the Entertainment Industry

4. Major Modifications

153595	ETE Elementary Education with ESL Endorsement
153596	ETE Early Childhood Education with ESL Endorsement
153597	ETE Learning Behavior Specialist with ESL Endorsement
153598	ETE Middle School Education with ESL Endorsement
153651	PLS Political Science, B.A. or B.S.
152639	MUS Bachelor of Science or Bachelor Arts in Music Business

5. Minor Modifications

154555	COM Organizational Communication
153652	PLS Political Science

6. Major Deletions

150231	CHM Chemistry Business
149692	CHM Chemistry Preprofessional

7. Program Modifications

153601	ETE K-12 Music Education Program
153599	ETE High School Teaching
153600	ETE K-12 Art Education Program

8. Core Curriculum Additions

147215	HIS HIS 315 U.S. Social Movements AI
152671	HIS HIS 309 The History of U.S. Law Enforcement
152601	HIS HIS 201 Violence, Crime, and Punishment in U.S. History
151943	PLS PLS 307 Classical Political Philosophy
151733	I S I S 312 American Foreign Policy
152667	PLS PLS 205 Introduction to Comparative Politics
151511	COM COM 305 The Persuasive Process

154963	RLS RLS 114 Introduction to Judaism
153332	HIS HIS 330 Modern China
150995	IDP LAS 301 Cooperative Education/Internship in LAS
153169	HIS HIS 210 History of European Film
151924	I M I M 459 Computer Game Capstone Project
151998	I M CIS 459 Computer Game Capstone Project
142317	PLS PLS 419 Introduction to Public Administration CP
142326	PLS PLS 420 Public Personnel Administration CP
155052	HIS HIS 317 American Masculinities
153432	HIS HIS 204 United States History Since 1877
153223	WLC WLG 202 Intermediate German 2
151997	WLC WLG 321 Survey of German Culture and Civilization
151967	ETE ETE 313 Methods of Literacy I: Reading, Writing and Language Arts Grades 1-2
151593	COM COM 386 Media, Race, and Gender
151543	I S I S 330 European Integration
142472	I S I S 295 Research Design and Qualitative Methods for CP
151704	I S I S 322 Latin America in the International System
142591	I S I S 495 Advanced Seminar in International Studies CP
152628	WLC WLF 315 Introduction to French Literature
152781	WLC WLF 301 Paris
152642	WLC WLF 202 Intermediate French 2
153136	WLC WLT 140 Global Literatures in Translation
152953	CS CS 101 Introduction to Programming
152971	CS CS 100 Introduction to Programming Concepts and Languages
151927	ETE ETE 328 Early Childhood Methods
153270	IDP ENS 307 Science and Politics of Global Climate Change
152889	HIS HIS 335 Modern Mexico
151611	WLC WLS 403 Advanced Conversation & Composition
153106	ENG ENG 140 Global Literatures

B. Proposed University Policy on Awarding of Posthumous Degrees

See New Business

C. Graduate Executive Committee

1. Course Addition

152388	BUS BUS 643 Legal Issues in Business
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2. Program Modifications

152400	BUS Master of Business Administration Executive Track
153333	NUR MSN FNP

VIII. Unfinished Business

IX. New Business

A. Proposed University Policy on Awarding of Posthumous Degrees

Upon the request of the deceased student's family, a posthumous baccalaureate degree may be considered by the Academic Regulations and Degree Requirements Committee, if at the time of death, the student was enrolled in a degree program, was in good academic standing, and had entered his or her senior year.

Upon the request of the deceased student's family, a posthumous graduate degree may be considered by the Academic Regulations and Degree Requirements Committee, if at the time of death, the student was enrolled in a degree program, was in good academic standing, and had completed two thirds of the credit hours required for graduation.

The Academic Regulations and Degree Requirements Committee will consider the family's request, verify eligibility for a posthumous degree, and forward its recommendation on granting the degree to the Provost and Senior Vice President for Academic Affairs for approval.

Upon the Provost's approval of granting the degree, the appropriate commencement program and the student's academic record will note that the degree was awarded posthumously. The diploma will be presented to the deceased student's family by the President of the University.

Death that results from unlawful activity on the part of the deceased student may result in disqualification for a posthumous degree.

X. Adjournment

Bradley University Senate
Minutes
Third Regular Meeting of the 2016-2017 Senate
3:10 p.m. - 5:00 p.m. November 17, 2016
Michel Student Center – Ballroom A

I. Call to Order

II. Announcements

- A. The Senate President attended the two-day Board of Trustees meeting, except the strategic planning meeting between the Board and Keeling & Assoc. He participated in all sessions and had good discussions. The student representative and Nathan Thomas brought concerns to the Board as well.
- B. Since the last meeting, the Senate President has met with the University president and provost and athletic director.
- C. Request to faculty, please post mid-term grades when requested. About 65-70% of the faculty post mid-term grades.
- D. Jobie Skaggs has additional administrative duties and will be stepping down as Bradley's IBHE faculty member. The substitute will be Matt O'Brien. We will vote on this matter under new business.

III. Approval of Minutes

- A. Senators Jean Marie Grant moved to approve the minutes of the First Regular Meeting of the 2016-2017 Senate, September 15, 2016 and Thomas Palakeel seconded. Minutes were approved.
- B. The Second Regular Meeting of the 2016-2017 Senate was canceled.

IV. Reports from Administrators

- A. President Roberts
 - a. Letters will be going out informing some Bradley employees that they are being reclassified as non-exempt due to changes in the rules and regulations of the Fair Labor Standards Act. Those making less than \$47,476 must be classified as non-exempt. About 100 people will be moved from exempt to non-exempt status. Those employees will have to keep track of their time and will be entitled to overtime if they work more than 40 hours per week. No one is valued any less and there is no change in compensation. The president will send an email to the entire campus explaining this to everyone after letters to affected staff go out.
 - b. Some people contacted the president shortly after the election to remind people to remain respectful of everyone, etc. The president drafted something but hasn't sent anything yet. There were only three incidents reported of inappropriate behavior: two were off-campus, one was in the library. The President's experience is that sending a message might cause people to question why they are being reminded about behavior. If incidents occur, the university will take steps to discipline.
 - c. Convergence Center update. This is a huge project and will be the largest in Bradley's history. The architects are in the process of completing construction

drawings. The President and Gary Anna will be meeting on December 6, 2016 with J.P Morgan and PNC Bank. The Board must decide in February whether this project is approved. If so, the process should begin in May 2017. People will be relocated, Baker demolished, construction beginning near the end of summer, with the hope of completion in summer of 2019.

- d. Founder's Room. The former president had use of this room pretty restricted. The President would like to be less restrictive, but it should be used for something truly special. Please don't encourage people to inundate the President with requests.
- e. Financial picture. The President thinks we are in pretty good shape, factoring in the Convergence Center construction. We need to keep enrollment numbers up. The assumption is at least 1080 freshmen each year. The President will talk about financial projections more in spring 2017.
- f. No questions were asked at the end of the President's report.

B. Senior Vice President of Academic Affairs and Provost Zakahi

- a. "Coffee with the Provost" was held on Wednesday, Nov. 9, 2016. About 20 people attended. The Provost will hold this on different days of the week. There is no particular format, but the first coffee resulted in Q&A with the Provost. One topic was Baker Hall transition. A memo was distributed a few weeks ago to campus. We will be losing the second busiest classroom building for two years. Campus town space will become available and will offer three additional classrooms. Media will be added to a couple of rooms in the basement of the Alumni Center so they can be used as classrooms. There is also some room available in the Markin Center. Not all space will be replaced so we will have to use the full schedule of the day, including some classes as early as 7:30 a.m. Everyone will have to bear some pain for this process. Every college has a liaison working with Linda Pizutti.
- b. The Provost handed out hard copy of the 2012-17 Strategic Plan Accomplishments Summary, which had been sent previously as a digital file. Bradley has had some very meaningful accomplishments as a result of the current plan. We are just beginning a new strategic planning process. Bradley has secured the services of Keeling & Assoc., a consulting group for higher education that the Provost has worked with before. Several companies were asked to send proposals and the Strategic Planning Committee recommended hiring Keeling. The creation and writing of the next strategic plan will be a inclusive and transparent process. Keeling & Associates have been on campus once. They will be back in late November. Senate Executive Committee has been asked to identify some senior and junior faculty members to meeting with Keeling. They will be here a total of five times. There will be other groups of faculty, staff, students, and department chairs meeting with Keeling. The third or fourth visit will be a campus-wide forum to provide feedback on work-to-date. Keeling will develop a set of themes determined from the visits with constituencies and will share at the forum. The Strategic Plan developed should guide the institution for next five years.
- c. Educational Advisory Board [EAB], will be helping us with student advisement and student success. This is a three-year pilot which can be

expanded to five years. We will share our data with them. EAB will take an analytics approach to data and provide guidance for advisement for students and will provide us with some data we have a difficult time assembling. Andy Kindler has been instrumental in providing data for this project. The Provost believes strongly in data based decision-making. A lot of change is being worked on now and Provost knows it creates uncertainty. Faculty and staff are urged to reach out to chairs, dean, and provost if necessary. Timeline for hiring EAB was too short to engage in as much consultation and transparency as the Provost would like.

d. No questions were asked at the end of the President's report.

C. Senior Vice President of Financial Affairs Anna: no report.

V. Report from Student President Jenna Dellaria

Jenna Dellaria was in class so Nathan Thomas gave her report. First, the Student Senate continues to work on a smoke-free referendum. Student Senate sought feedback from a number of constituents. They are working with students on some transgender issues and will be preparing some recommendations on that. Student Senate is also working on a joint cabinet meeting between Student Senate and President Roberts' cabinet.

VI. Reports from Standing Committees

A. Curriculum and Regulations, consent agenda

1. Concentration Additions

149693 CHM Chemistry Pre-Pharmacy
150228 CHM Chemistry American Chemical Society
150232 CHM Chemistry Business
150234 CHM Chemistry High School Teacher
150227 CHM Chemistry Pre-Medical

2. Course Additions

152944 HIS HIS 210 History of European Film
148707 ENC ENC 305 Service Learning: Outreach & Engagement
152658 WLC WLF 308 Advanced Conversation
152743 WLC WLT 140 Global Literatures in Translation
151013 FCS FCS 308 Nutrition Counseling
153108 ENG ENG 140 Global Literatures

3. Major Modifications

151004 FCS FCS Didactic Program in Dietetics

4. Program Modifications

149599 CHM Chemistry
151066 FCS Family and Consumer Sciences Core

5. Course Modifications

152665 WLC WLF 430 Introduction to Translation
152746 WLC WLF 316 Topics in French Language and Literature
152747 WLC WLF 202 Intermediate French 2
152749 WLC WLG 202 Intermediate German 2
152751 WLC WLF 321 French Culture and Civilization
152752 WLC WLF 322 Contemporary France
152753 WLC WLF 334 Commercial French
152754 WLC WLF 340 French Literature I
152755 WLC WLF 341 French Literature II
152756 WLC WLF 351 Cinema Francais
152758 WLC WLF 370 Francophone Identities
152750 WLC WLF 320 French Phonetics
152763 WLC WLS 430 Introduction to Translation
151541 WLC WLC 202 Intermediate Chinese II
152633 WLC WLS 315 Introduction to Hispanic Literature
152760 WLC WLF 490 Advanced Topics in French and Francophone
Literature and Culture
151005 FCS FCS 307 Life Cycle Nutrition
151006 FCS FCS 303 Nutrition
151007 FCS FCS 410 Advanced Nutrition
151008 FCS FCS 407 Nutrition Assessment
151009 FCS FCS 411 Medical Nutrition Therapy I
151011 FCS FCS 304 Sports and Exercise Nutrition
148602 FCS FCS 372 Hospitality Law
151010 FCS FCS 461 Practicum in Dietetics

6. Major Deletions

150233 CHM Chemistry High School Teacher Education

7. Course Deletions

152677 WLC WLF 304 Conversation
151012 FCS FCS 306 Community Nutrition

B. Graduate Executive Committee, for information

1. Course Modification

147880 ECO ECO 605 Health Care Economics & Finance

VII. Unfinished Business

No unfinished business.

VIII. New Business

- A. Matt O'Brien is nominated to replace Jobie Skaggs as Bradley's representative to the Illinois Board of Higher Education [IBHE] Faculty Advisory Council. Motion to approve by Jean Marie Grant, seconded by Joshua Lewer. Motion passed.
- B. Mat Timm is nominated to become Bradley's alternate representative to the IBHE Faculty Advisory Council. Motion to approve by Jean Marie Grant, seconded by Thomas Palakeel. Motion passed.

IX. Adjournment

Wayne Bosma moved to adjourn.

**Bradley University Senate
2016-2017**

December 7, 2016 – Fourth Regular Meeting

Faculty (please initial)

Blair, Eden	FCB	EB	Hawkins, Robert	CLAS	RH	Palakeel, Thomas	CLAS	TP
Bosma, Wayne	CLAS	WB	Heinemann, Steve	SCCFA	SA	Perry, Sandra	FCB	AJP
Brammeier, Heather	SCCFA	HB	Herman, Tony	CLAS	HT	Podlasek, Bob	CCET	MAR
Bruns, Laura	SCCFA	LB	Johnson, Celia	CEHS	CEJ	Portocarrero, Melvy	CLAS	MRF
Bukowski, Jeanie	CLAS	JB	Kelley, Andrew	CLAS	KA	Quan, Xie	SCCFA	
Carty, Tom	CLAS	TC	Khodair, Yasser	CCET		Reyer, Julie	CCET	
Courtad, James	CLAS	JC	Krishnamoorthi, K.	CCET	KM	Robin, Jennifer	FCB	RF
Drake, Teresa	CEHS	TD	Leach, Darcy	CLAS	LA	Schwend, Kelly	CEHS	KS
Dickhaus, Joshua	SCCFA	JD	Lewer, Joshua	FCB	JA	Shastry, Prashad	CCET	PS
Erickson, Deb	CEHS	DE	Lin, Tachun	CLAS	LC	Sinha, Amit	FCB	AS
Fakheri, Ahmad	CCET	AF	Lohman, Mark	SCCFA		Smith, Dan	SCCFA	DS
Flannigan, Peggy	CEHS		Lozano, Jose	CLAS		Stover, Naomi	CLAS	NS
Frazier, Meg	. Lib	MF	Lukowiak, Twila	CEHS	LT	Timm, Mathew	CLAS	MT
Gobeyn, Mark	CLAS	MG	McQuade, Kristi	CLAS	KM	Wayvon, Paul	FCB	PK
Goitein, Bernie	FCB	GB	Miah, Suruz	CCET	MS	Weaver, Priscella	CEHS	PW
Grant, Jean Marie	CEHS	JM	Newton, Lee	CLAS		Williams, Chris	CLAS	CW
Ham, Ethan	SCCFA	ER	O'Brien, Matt	FCB	MOB	Yoo, John Jung-Woon	CCET	YJW

Ex-officio (please initial)

Students (please initial)

Akers	Lex		Kindler	Andy	AK	Student Body President	Jenna Dellaria	JD
Anna	Gary	AN	Malinowski	Olek	AM	Graduate		
Bakken	Jeffrey	JB	McAsey	Mike	MB	Undergraduate		
Bury	Sandra	SB	Radson	Darrell	BR	Undergraduate		
Cluskey	Molly		Roberts	Gary	CR			
Galik	Barbara		Sattler	Joan	GL			
Heuser	Jake	JH	Skaggs	Jobie				
Huberman	Jeffery	JH	Thomas	Nathan	HT			
Jones	Chris	CJ	Zakahi	Walter	WZ			

